

MARCH 16, 2020

REGULAR MEETING
BOARD OF EDUCATION
CANTON UNION SCHOOL DISTRICT NO. 66

The Regular Meeting of the Board of Education of Canton Union School District #66 was held Monday, March 16, 2020, beginning at 7:00 PM in the Boardroom Administration Building, 20 West Walnut Street Canton, Illinois.

1. CALL TO ORDER (Please silence cell phones)

Board President Leonard Barnard called the regular meeting to order at 7:00 PM in the Boardroom at the Administration Building.

2. ROLL CALL

Board members present and answering roll call were Leonard Barnard, Matt Kees, Jane Lewis and Mike Krulac. Board members Ben Bishop, Lori Coleman and Tom Snowman were absent.

3. PLEDGE OF ALLEGIANCE TO THE FLAG

Board President Leonard Barnard led those in attendance in the Pledge of Allegiance.

4. MOMENT OF SILENCE IN MEMORY OF RETIRED TEACHER DONIS HALL

A moment of silence was held in memory of retired teacher Donis Hall.

5. AMENDMENTS TO THE AGENDA

There were no amendments to the agenda.

6. GOOD NEWS ITEMS

A. Recognition of State Qualifiers for the IHSA Class 1A Individual State Wrestling Tournament:
Dylan Grigsby - 3rd Place and Jacob Waskow - 8th Place

The recognition of the IHSA State Wrestling Tournament State Qualifiers, Dylan Grigsby and Jacob Waskow, was put on hold. These students will be recognized at a later date for their accomplishments.

B. Recognition of Kelsey Emberton and Stacey Murphy as the Recipients of the 2020 YWCA Women of Achievement Community Impact Award

Board President Leonard Barnard congratulated both Kelsey Emberton and Stacey Murphy as the recipients of the 2020 YWCA Women of Achievement Community Impact Award.

C. Recognition of Jamie Schoonover as the Recipient of the 2020 YWCA Women of Achievement STEM Award

Board President Leonard Barnard congratulated Jamie Schoonover as the recipient of the 2020 YWCA Women of Achievement STEM Award.

D. Recognition of Bailey Norton as the Recipient of the 2020 YWCA Young Woman of Achievement Award and Nancy Elson Scholarship

Bailey Norton was congratulated by Board President Leonard Barnard for her accomplishments in receiving the Nancy Elson Scholarship and the 2020 YWCA Young Woman of Achievement Award.

E. Additional Good News Items

In additional good news items, Mark Bixler gave a shout out to the Canton High School Media Team mentioning how great of a job they did on their Facebook live coverage of Meet the Candidates. Also, Canton High School Principal Jay Valencia mentioned how well the cast and crew of Mamma Mia did this weekend. All of the performances this past weekend were fantastic!

7. RECOGNITION OF AUDIENCE REQUESTS TO ADDRESS BOARD OF EDUCATION

In recognition of audience requests to address the Board of Education, Jason Parsons provided an update regarding the school closure. Mr. Parsons mentioned that this is an ever changing situation so to help keep on top of the most recent information being communicated, they have created a web page on our district website. The web page includes a daily public information report from the Superintendent, a revised school calendar, the district e-learning plan and a resource page for parents that includes information on health, food needs and at home learning activities. Mr. Parsons thanked all of the Canton Union School District Administrators for their assistance in working together to help get plans in place for the current school closures due to COVID-19 situation and any possible future closures.

8. CONSENT AGENDA

Consider approval of all items noted (*) as included on the Consent Agenda

Assistant Superintendent Tad DeRenzy provided a financial update on fund accounts. He mentioned that the Education Fund, Operations and Maintenance Fund and Working Cash Fund were all up while the Transportation Fund was still down. Mr. DeRenzy also mentioned the possibility of an amended budget within the next month.

Board member Krulac moved to approve the Consent Agenda as presented. Lewis seconded. Voting yes by roll call were board members Krulac, Lewis, Kees and Barnard. Motion carried.

9. * MINUTES

- A. Minutes of the Special Meeting of the Buildings and Grounds Committee, January 6, 2020
- B. Minutes of the Special Meeting of the Buildings and Grounds Committee, February 17, 2020
- C. Minutes of the Regular Board Meeting, February 19, 2020
- D. Minutes of the Closed Session, February 19, 2020

The minutes of the Special Meeting of the Buildings and Grounds Committee, January 6, 2020, Special Meeting of the Buildings and Grounds Committee, February 17, 2020, Regular Board Meeting, February 19, 2020 and Closed Session, February 19, 2020 were approved as presented under the Consent Agenda.

10. * FINANCIAL ACTIVITY

A. Consider Payment of Bills and Payroll

The March bills and payroll were approved as presented under the Consent Agenda.

B. Treasurer's Report

The February Treasurer's Report was approved as presented under the Consent Agenda.

11. * PERSONNEL

A. Retirements/Leaves/Resignations

1. Resignation of Carrie Gobert, Second Grade Teacher, Eastview Elementary School, Effective at the End of the 2019-2020 School Year
2. Resignation of Taylor Fraga, School Social Worker, Eastview Elementary School and Westview Elementary School, Effective at the End of the 2019-2020 School Year
3. Resignation of Cody Myers, Physical Education Teacher, Canton High School, Effective at the End of the 2019-2020 School Year
4. Resignation of Lorie Rude, English Teacher, Canton High School, Effective at the End of the 2019-2020 School Year
5. Family Medical Leave Act, Certified Staff Member, Effective Beginning Approximately April 9, 2020 for Five Days
6. Family Medical Leave Act, Non-Certified Staff Member, Effective Beginning February 18, 2020 for An Amount of Time to Be Determined

The Resignation of Carrie Gobert, Second Grade Teacher, Eastview Elementary School, Effective at the End of the 2019-2020 School Year; Resignation of Taylor Fraga, School Social Worker, Eastview Elementary School and Westview Elementary School, Effective at the End of the 2019-2020 School Year; Resignation of Cody Myers, Physical Education Teacher, Canton High School, Effective at the End of the 2019-2020 School Year; Resignation of Lorie Rude, English Teacher, Canton High School, Effective at the End of the 2019-2020 School Year; Family Medical Leave Act, Certified Staff Member, Effective Beginning Approximately April 9, 2020 for Five Days and Family Medical Leave Act, Non-Certified Staff Member, Effective Beginning February 18, 2020 for An Amount of Time to Be Determined were approved as presented under the Consent Agenda.

B. Employment

1. Employment of Kayla Malmgren, 5th Grade Teacher, Ingersoll Middle School, Effective the Beginning of the 2020-2021 School Year (*Pending Background Check and Required Paperwork*)
2. Employment of Cadence Tarrant, 6th Grade Math Teacher, Ingersoll Middle School, Effective the Beginning of the 2020-2021 School Year (*Pending Background Check and Required Paperwork*)
3. Employment of Autumn Van Natta, Special Education Teacher, Lincoln Elementary School, Effective at the Beginning of the 2020-2021 School Year (*Pending Background Check and Required Paperwork*)

4. Employment of Joshua Pickel, 7th Grade Science Teacher, Ingersoll Middle School, Effective at the Beginning of the 2020-2021 School Year (*Pending Background Check and Required Paperwork*)
5. Employment of Spring McDaniel Churchill, Extended School Year Special Education Teacher, District, Effective Beginning June 2, 2020

The Employment of Kayla Malmgren, 5th Grade Teacher, Ingersoll Middle School, Effective the Beginning of the 2020-2021 School Year (*Pending Background Check and Required Paperwork*); Employment of Cadence Tarrant, 6th Grade Math Teacher, Ingersoll Middle School, Effective the Beginning of the 2020-2021 School Year (*Pending Background Check and Required Paperwork*); Employment of Autumn Van Natta, Special Education Teacher, Lincoln Elementary School, Effective at the Beginning of the 2020-2021 School Year (*Pending Background Check and Required Paperwork*); Employment of Joshua Pickel, 7th Grade Science Teacher, Ingersoll Middle School, Effective at the Beginning of the 2020-2021 School Year (*Pending Background Check and Required Paperwork*) and Employment of Spring McDaniel Churchill, Extended School Year Special Education Teacher, District, Effective Beginning June 2, 2020 were approved as presented under the Consent Agenda.

C. Transfers

1. Transfer of Jessica Anderson from Special Education 7th and 8th Grade Functional Teacher at Ingersoll Middle School to Special Education 7th and 8th Grade ED Teacher at Ingersoll Middle School, Effective at the Beginning of the 2020-2021 School Year
2. Transfer of Gail Reith from 6th Grade Special Education Teacher at Ingersoll Middle School to 5th Grade Special Education Teacher at Ingersoll Middle School, Effective at the Beginning of the 2020-2021 School Year
3. Transfer of Victoria Beaty from 5th Grade Special Education Teacher at Ingersoll Middle School to 7th Grade Special Education Teacher at Ingersoll Middle School, Effective at the Beginning of the 2020-2021 School Year
4. Transfer of Mardell Coleman from Guidance Counselor at Ingersoll Middle School to Social Worker at Eastview Elementary School and Westview Elementary School

The Transfer of Jessica Anderson from Special Education 7th and 8th Grade Functional Teacher at Ingersoll Middle School to Special Education 7th and 8th Grade ED Teacher at Ingersoll Middle School, Effective at the Beginning of the 2020-2021 School Year; Transfer of Gail Reith from 6th Grade Special Education Teacher at Ingersoll Middle School to 5th Grade Special Education Teacher at Ingersoll Middle School, Effective at the Beginning of the 2020-2021 School Year; Transfer of Victoria Beaty from 5th Grade Special Education Teacher at Ingersoll Middle School to 7th Grade Special Education Teacher at Ingersoll Middle School, Effective at the Beginning of the 2020-2021 School Year and Transfer of Mardell Coleman from Guidance Counselor at Ingersoll Middle School to Social Worker at Eastview Elementary School and Westview Elementary School were approved as presented under the Consent Agenda.

D. Extracurricular

1. Employment of Colton Downs, JV Girls Soccer Coach, Canton High School, Effective Immediately
2. Resignation of Cody Myers, Varsity Football Coach, Canton High School, Effective at the End of the 2019-2020 Season
3. Resignation of Cody Myers, Assistant Boys Track Coach, Canton High School, Effective at the

End of the 2019-2020 Season

4. Resignation of Tyler Christiansen, Sophomore Boys Basketball Coach, Canton High School, Effective at the End of the 2019-2020 Season
5. Resignation of Lorie Rude, Speech Team Coach, Canton High School, Effective at the End of the 2019-2020 School Year
6. Approval of Additional Volunteer Athletic Coaches for the Bass Fishing Team, Tom Hill and Rob Girard, for the 2019-2020 School Year, Effective Immediately (*Pending Background Check and Required Paperwork*)

The Employment of Colton Downs, JV Girls Soccer Coach, Canton High School, Effective Immediately; Resignation of Cody Myers, Varsity Football Coach, Canton High School, Effective at the End of the 2019-2020 Season; Resignation of Cody Myers, Assistant Boys Track Coach, Canton High School, Effective at the End of the 2019-2020 Season; Resignation of Tyler Christiansen, Sophomore Boys Basketball Coach, Canton High School, Effective at the End of the 2019-2020 Season; Resignation of Lorie Rude, Speech Team Coach, Canton High School, Effective at the End of the 2019-2020 School Year and Approval of Additional Volunteer Athletic Coaches for the Bass Fishing Team, Tom Hill and Rob Girard, for the 2019-2020 School Year, Effective Immediately (*Pending Background Check and Required Paperwork*) were approved as presented under the Consent Agenda.

12. ACTION ITEMS

- A. *Consider Approval of Destruction of Audio Recording of Board Meeting Closed Session Held on July 31, 2018 and August 20, 2018

The board approved the destruction of audio recording of the board meeting closed session held on July 31, 2018 and August 20, 2018 as presented under the Consent Agenda.

- B. *Consider Approval of Continued Employment of Canton Union School District #66 Licensed Staff (excluding retirements and resignations previously or currently approved):

Fourth Year Teachers: Amy Anderson, Jessica Bequeaith, Tara Keets, Amy Sawyer

Third Year Teachers: Kelly Albin, Tyler Christiansen, McKenzie Coulter, Zacharey Crawford, Carl Fisher, Taylor Fraga, Courtney Kachanuk, Shelby Knobloch, Kyle Lindmark, Denise Matzke, Kayla Peters, Devan Spears, Amanda Valentin

Second Year Teachers: Jessica Anderson, Miranda Clardy, Colton Downs, Brooke Ford, Morgan Fraga, Justin Johnson, Cassondra Juliusson, Joshua Kemper, Kim Malone, Megan Martin, Teka O'Neill, Taylor Snowman, Lucinda Ward, Nicole Zasada

One and a Half Year Teachers: Sarah Rossio, Melanie Turgeon

First Year Teachers: Kylee Bales, Victoria Beaty, Nathan Gardner, Jenna Jarvis, Lauren Lingle, Alexa Stanley, Jade Thornley, Alicia Van Tine Bloyd, Carrie Wheeler, Lauren Wilcoxon

Partial Year Recent Hires: Wyatt Mason

The board approved the continued employment of Canton Union School District #66 licensed staff (excluding retirements and resignations previously or currently approved) as presented under the Consent Agenda.

- C. *Consider Approval of Continued Membership of Ingersoll Middle School in the Illinois Elementary School Association

The board approved the continued membership of Ingersoll Middle School in the Illinois Elementary School Association as presented under the Consent Agenda.

- D. *Consider Approval of Continued Membership of Canton High School in the Illinois High School Association

The board approved the continued membership of Canton High School in the Illinois High School Association as presented under the Consent Agenda.

- E. Consider Approval of a Memorandum of Understanding between Canton Union School District #66 and the Canton Education Association

Board member Krulac moved to approve a memorandum of understanding between Canton Union School District #66 and the Canton Education Association. Kees seconded. Voting yes by roll call were Kees, Krulac, Barnard and Lewis. Motion carried.

13. REPORTS

- A. District #66 Metrics Report

The District #66 Metrics Report was provided to the board and reviewed. There were no further questions or concerns pertaining to this report.

14. DISCUSSION ITEMS

- A. Discussion and Presentation by Bill Phillips on Construction Grants and Strategic Facilities Study

Bill Phillips with Phillips and Associates Architects, Inc. was present and discussed the current construction grants that are becoming available to school districts in the State of Illinois. The grant applications are planned to be received from the state in the summer or fall of 2020 and are expected to be awarded to Tier 1 schools, like Canton. The grant awards for this cycle do not have pre-defined limits and grant amounts could fund up to 95% of a project. Previous grant cycles typically had between 34% and 75% of the funding granted. Once the grants are awarded, districts who receive the grants have up to three years to get the funding needed to complete the project. The Building and Grounds Committee has met several times and reviewed the possibility of multiple projects that could improve the school district. With the current district buildings there are approximately \$7.7 million dollars in repairs needed. The option of additions to nearly all of the buildings was reviewed and one of the most promising additions is an addition to Eastview School. This option would put the existing Eastview building as an Early Childhood School Pre-K through second grade and the new addition to the building would be a primary school consisting of third and fourth grades. The new addition would include classrooms for eight sections per grade level, an additional cafeteria and gym, separation of vehicle and bus traffic, more secure building entry and the relocation of playgrounds away from traffic areas. In order to proceed for the grant, interviews will need to be conducted with those involved within the school district, traffic surveys will need to be conducted and feedback will need to be gathered from stakeholders. The interviews would allow moving from a concept plan to a preliminary plan to get better prepared estimates and determine the quantities needed for the application. The board gave approval to proceed forward with the interviews and planning to be prepared for

submitting the construction grant application.

B. Discussion on the Purchase or Lease of School Buses for FY21

Board members discussed the purchasing and leasing options for school buses for the FY21 school year. It was discussed to remove the oldest buses and/or the buses with International engines that have not had the engines replaced from the current fleet. The need for a van and a car was also discussed. After weighing the options available, the board members decided to move forward with leasing four buses, purchasing one car and purchasing one van for FY21.

C. Discussion on Community Eligibility Lunch Provision (CEP)

Assistant Superintendent Tad DeRenzy spoke to the board about the Community Eligibility Lunch Provision. This would allow free breakfast and lunch for all elementary and middle school students. The number of meals served would be expected to increase while the dollar amount of outstanding lunch balances would decrease. The board gave approval to proceed with the application in April for the 2020-2021 School Year.

D. Discussion on Possible Addition of School Nurse and Instructional Coach

Assistant Superintendent Tad DeRenzy, Curriculum Director Jason Parsons and Director of Student Services Cheley Martin spoke to the board about the possible addition of a school nurse and instructional coach for the 2020-2021 school year. The funding of the Title 4 Grant is able to be reallocated to cover one half to two thirds of the nurse's salary. The need of a school nurse to help with daily duties such as distribution of medications and the creation of 504 plans would benefit the district especially with the rise in high risk situations. Also, discussed was the possible addition of an instructional coach that would work closely with teachers on best practices. This position would be able to be 100% funded through the Title 1 Grant. Board members mutually agreed to move forward with potentially adding these two positions.

15. INFORMATION ITEMS

A. March 2020 Building Reports

The March Building Reports were reviewed by board members.

B. IASB Western Division Dinner Meeting on March 31, 2020 at Canton High School Has Been Cancelled by IASB

The cancellation of the IASB Western Division Dinner Meeting that was to take place on March 31, 2020 at Canton High School was discussed by board members. IASB has indicated this event will not be rescheduled.

16. FUTURE AGENDA ITEMS

A. Yearly Planning Calendar

The yearly planning calendar was reviewed and no changes currently need to be made.

17. CLOSED SESSION

A. Discuss the Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of

Specific Employees of the Public Body [5 ILCS 120/2 (c) (1)]

- B. Discuss Student Disciplinary Matters and/or Educational Matters Relating to Individual Students [5 ILCS 120/2(c)(9) and (10)]

Board member Kees moved to enter closed session to Discuss the Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees of the Public Body [5 ILCS 120/2 (c) (1)] and Discuss Student Disciplinary Matters and/or Educational Matters Relating to Individual Students [5 ILCS 120/2(c)(9) and (10)]. Lewis seconded. Voting yes by roll call were Kees, Lewis, Barnard and Krulac. Motion carried.

The board entered into closed session at 8:20 PM. The board returned to open session at 10:30 PM.

18. ACTION

- A. Consider Approval of an Agreement in Lieu of Expulsion for Student #2020-I as Discussed in Closed Session

It was moved by Board Member Krulac and seconded by Board Member Lewis that the Agreement in Lieu of Expulsion with the parent of Student #2020-I providing for placement in the McCall Safe School for the remainder of the 2019-2020 school year and the entire 2020-2021 school year, pursuant to 105 ILCS 5/10-22.6, be approved as discussed by the Board of Education in closed session. Voting yes by roll call were Krulac, Lewis, Barnard and Kees. Motion carried.

- B. Consider Approval of Separation Agreement between Michael Lindy and Canton Union School District #66

Board member Lewis moved to approve a separation agreement between Michael Lindy and Canton Union School District #66 as discussed in closed session. Krulac seconded. Voting yes by roll call were Lewis, Krulac, Kees and Barnard. Motion carried.

- C. Consider Approval of Amendment to Canton High School Assistant Principal Contract of Employment for Jay Valencia

Board member Lewis moved to approve an amendment to Canton High School Assistant Principal Contract of Employment for Jay Valencia as discussed in closed session. Barnard seconded. Voting yes by roll call were Lewis, Barnard, Kees and Krulac. Motion carried.

- D. Consider Approval of Amendment to Canton Union School District #66 Activities Director Contract of Employment for Brad Hulet

Board member Barnard moved to approve an amendment to Canton Union School District #66 Activities Director Contract of Employment for Brad Hulet as discussed in closed session. Krulac seconded. Voting yes by roll call were Barnard, Krulac, Kees and Lewis. Motion carried.

19. ADJOURN

Board member Barnard moved to adjourn the regular meeting. Lewis seconded. Voting yes by roll call were Barnard, Lewis, Kees and Krulac. Motion carried.

Board President Leonard Barnard declared the regular meeting adjourned at 10:33 PM.

Leonard Barnard, President

Lori Coleman, Secretary

Emily Dosier, Recording Secretary