

MAY 18, 2020

REGULAR MEETING  
BOARD OF EDUCATION  
CANTON UNION SCHOOL DISTRICT NO. 66

The Regular Meeting of the Board of Education of Canton Union School District #66 was held Monday, May 18, 2020, beginning at 7:00 PM via video conference due to the COVID-19 pandemic.

1. CALL TO ORDER (Please silence cell phones)

Board President Leonard Barnard called the regular meeting to order at 7:08 PM via video conference.

2. ROLL CALL

Board members present and answering roll call were Leonard Barnard, Ben Bishop, Lori Coleman, Matt Kees, Jane Lewis, Tom Snowman and Mike Krulac.

3. PLEDGE OF ALLEGIANCE TO THE FLAG

Board President Leonard Barnard led those in attendance in the Pledge of Allegiance.

4. AMENDMENTS TO THE AGENDA

There were no amendments to the agenda.

5. RECOGNITION OF AUDIENCE REQUESTS TO ADDRESS BOARD OF EDUCATION

In recognition of audience requests to address the Board of Education, Mrs. Deb Reavis who is a Special Education Teacher with the Canton Union School District for the last 31 years and the Canton Education Association Co-Vice President and Co-Chief Negotiator spoke along with Reading Aide and Non-Certified Co-President of the Canton Education Association, Mrs. Amy Evans. Mrs. Reavis expressed their concerns, on behalf of the Canton Education Association, regarding the potential reduction in force of reading aides and bus monitors. Mrs. Reavis mentioned that almost 40% of the Pre-K through 12 workforce is comprised of support staff which includes reading aides and bus monitors. Mrs. Reavis stated that support staff is a critical part of the staff who work with the most vulnerable students within the school district. Mrs. Reavis spoke of the importance of these positions which help to form school improvement plans and assist in meeting the needs of all students. The Canton Education Association is hopeful for a thoughtful plan moving forward regarding the Reduction in Force, asks that the district upholds their commitment to minimize the reductions and revisit this when it gets closer to the start of next school year. Board President Leonard Barnard thanked Mrs. Reavis for addressing the Board.

6. CONSENT AGENDA

Consider approval of all items noted (\*) as included on the Consent Agenda

Board member Bishop moved to approve the Consent Agenda. Krulac seconded. Voting yes by roll call were board members Bishop, Krulac, Barnard, Kees, Lewis and Snowman. Coleman abstained.

Motion carried.

7. \* MINUTES

- A. Minutes of the Regular Board Meeting, April 20, 2020
- B. Minutes of the Closed Session, April 20, 2020

The minutes of the Regular Board Meeting, April 20, 2020 and Closed Session, April 20, 2020 were approved as presented under the Consent Agenda.

8. \* FINANCIAL ACTIVITY

- A. Consider Payment of Bills and Payroll

The May bills and payroll were approved as presented under the Consent Agenda.

- B. Treasurer's Report

The April Treasurer's Report was approved as presented under the Consent Agenda.

- C. Quarterly Reports on School Activity Accounts

The Quarterly Reports on School Activity Accounts were approved as presented under the Consent Agenda.

9. \* PERSONNEL

- A. Retirements/Leaves/Resignations

- 1. Resignation of Ryan Mayhew, Special Education Teacher, Westview Elementary School, Effective at the End of the 2019-2020 School Year
- 2. Resignation of Melissa Edwards, Third Grade Teacher, Eastview Elementary School, Effective at the End of the 2019-2020 School Year
- 3. Medical Leave of Absence, Licensed Staff Member for the 2020-2021 School Year

The Resignation of Ryan Mayhew, Special Education Teacher, Westview Elementary School, Effective at the End of the 2019-2020 School Year; Resignation of Melissa Edwards, Third Grade Teacher, Eastview Elementary School, Effective at the End of the 2019-2020 School Year and Medical Leave of Absence, Licensed Staff Member for the 2020-2021 School Year were approved as presented under the Consent Agenda.

- B. Employment

- 1. Employment of Savannah Dieckow, Special Education Teacher, Ingersoll Middle School, Effective Beginning August 13, 2020 (*Pending Background Check and Required Paperwork*)
- 2. Employment of Rachel Baughman, 6th Grade ELA Teacher, Ingersoll Middle School, Effective Beginning August 13, 2020 (*Pending Background Check and Required Paperwork*)
- 3. Employment of Justin Nelson, 5th Grade Teacher, Ingersoll Middle School, Effective Beginning August 13, 2020 (*Pending Proper Certification and Licensure in Illinois*)
- 4. Employment of Michelle Morgan, School Guidance Counselor, Ingersoll Middle School, Effective Beginning August 5, 2020 (*Pending Background Check and Required Paperwork*)

5. Employment of Lindsee Gage, Special Education Teacher, Eastview Elementary School, Effective Beginning July 1, 2020 (*Pending Background Check and Required Paperwork*)
6. Employment of Cole Schrodts, Canton High School, Physical Education Teacher, Effective Beginning January 2021 (*Pending Completion of Student Teaching, Proper Illinois Certification, Background Check and Required Paperwork*)
7. Employment of Miranda Brant, Ingersoll Middle School, Physical Education Teacher, Effective Beginning January 2021 (*Pending Completion of Student Teaching, Proper Illinois Certification, Background Check and Required Paperwork*)
8. Employment of Kylie Vollmar, Ingersoll Middle School, Special Education Teacher, Effective Beginning January 2021 (*Pending Completion of Student Teaching, Proper Illinois Certification, Background Check and Required Paperwork*)
9. Employment of Mitchell Jones, Band Director, Ingersoll Middle School, Effective Beginning August 13, 2020 (*Pending Background Check and Required Paperwork*)

The Employment of Savannah Dieckow, Special Education Teacher, Ingersoll Middle School, Effective Beginning August 13, 2020 (*Pending Background Check and Required Paperwork*); Employment of Rachel Baughman, 6th Grade ELA Teacher, Ingersoll Middle School, Effective Beginning August 13, 2020 (*Pending Background Check and Required Paperwork*); Employment of Justin Nelson, 5th Grade Teacher, Ingersoll Middle School, Effective Beginning August 13, 2020 (*Pending Proper Certification and Licensure in Illinois*); Employment of Michelle Morgan, School Guidance Counselor, Ingersoll Middle School, Effective Beginning August 5, 2020 (*Pending Background Check and Required Paperwork*); Employment of Lindsee Gage, Special Education Teacher, Eastview Elementary School, Effective Beginning July 1, 2020 (*Pending Background Check and Required Paperwork*); Employment of Cole Schrodts, Canton High School, Physical Education Teacher, Effective Beginning January 2021 (*Pending Completion of Student Teaching, Proper Illinois Certification, Background Check and Required Paperwork*); Employment of Miranda Brant, Ingersoll Middle School, Physical Education Teacher, Effective Beginning January 2021 (*Pending Completion of Student Teaching, Proper Illinois Certification, Background Check and Required Paperwork*); Employment of Kylie Vollmar, Ingersoll Middle School, Special Education Teacher, Effective Beginning January 2021 (*Pending Completion of Student Teaching, Proper Illinois Certification, Background Check and Required Paperwork*) and Employment of Mitchell Jones, Band Director, Ingersoll Middle School, Effective Beginning August 13, 2020 (*Pending Background Check and Required Paperwork*) were approved as presented under the Consent Agenda.

#### C. Transfers

1. Transfer of Brandi DeRenzy from English Language Arts Teacher at Ingersoll Middle School to Special Education Teacher at Westview Elementary School
2. Transfer of Lauren Lingle from 5th Grade Teacher at Ingersoll Middle School to 3rd Grade Teacher at Eastview Elementary School

The Transfer of Brandi DeRenzy from English Language Arts Teacher at Ingersoll Middle School to Special Education Teacher at Westview Elementary School and Transfer of Lauren Lingle from 5th Grade Teacher at Ingersoll Middle School to 3rd Grade Teacher at Eastview Elementary School were approved as presented under the Consent Agenda.

#### D. Extracurricular

1. Resignation of Brett Dailey, Assistant Cross Country Coach, Canton High School, Effective

Immediately

2. Resignation of Andy Mulholland, Sound and Lighting Coordinator (Split Position), Canton High School, Effective Immediately

The Resignation of Brett Dailey, Assistant Cross Country Coach, Canton High School, Effective Immediately and Resignation of Andy Mulholland, Sound and Lighting Coordinator (Split Position), Canton High School, Effective Immediately were approved as presented under the Consent Agenda.

#### 10. ACTION ITEMS

- A. \*Consider Approval of Destruction of Audio Recording of Board Meeting Closed Session Held on October 15, 2018

The board approved the destruction of audio recording of the board meeting closed session held on October 15, 2018 as presented under the Consent Agenda.

- B. \*Consider Approval of Cole Schrod, Western Illinois University, Physical Education Student Teacher with Multiple Physical Education Teachers at Canton High School, Effective Beginning August 2020 for the First Semester of the 2020-2021 School Year

The board approved Cole Schrod, Western Illinois University, Physical Education Student Teacher with Multiple Physical Education Teachers at Canton High School, Effective Beginning August 2020 for the First Semester of the 2020-2021 School Year as presented under the Consent Agenda.

- C. \*Consider Approval of Miranda Brant, Western Illinois University, Physical Education Student Teacher with Zach Welker, Ingersoll Middle School, Effective Beginning August 2020 for the First Semester of the 2020-2021 School Year

The board approved Miranda Brant, Western Illinois University, Physical Education Student Teacher with Zach Welker, Ingersoll Middle School, Effective Beginning August 2020 for the First Semester of the 2020-2021 School Year as presented under the Consent Agenda.

- D. \*Consider Approval of Kylie Vollmar, Western Illinois University, Special Education Student Teacher, 1st Quarter at Canton High School and 2nd Quarter at Ingersoll Middle School with Teresa Osborne, Effective Beginning August 2020 for the First Semester of the 2020-2021 School Year

The board approved Kylie Vollmar, Western Illinois University, Special Education Student Teacher, 1st Quarter at Canton High School and 2nd Quarter at Ingersoll Middle School with Teresa Osborne, Effective Beginning August 2020 for the First Semester of the 2020-2021 School Year as presented under the Consent Agenda.

- E. \*Consider Approval to Allow the Superintendent or his Designee to Apply for the Following State and Federal Grants: Preschool For All Grant; Rural and Low Income Grant and ESSA Title I, Title II and Title IV Grants

The board approved to allow the superintendent or his designee to apply for the following state and federal grants: Preschool For All Grant; Rural and Low Income Grant and ESSA Title I, Title II and Title IV Grants as presented under the Consent Agenda.

- F. Consider Approval of Employment Contract for Jeremy Ball, Canton High School Assistant Principal, Effective July 1, 2020 through June 30, 2021

Board member Coleman moved to approve the employment contract for Jeremy Ball, Canton High School Assistant Principal, Effective July 1, 2020 through June 30, 2021. Bishop seconded. Voting yes by roll call were Coleman, Bishop, Barnard, Kees, Lewis, Snowman and Krulac. Motion carried.

- G. Consider Approval of Employment Contract for Eleanor Gardner, Westview Elementary School Principal, Effective July 1, 2020 through June 30, 2022

Board member Coleman moved to approve the employment contract for Eleanor Gardner, Westview Elementary School Principal, Effective July 1, 2020 through June 30, 2022. Snowman seconded. Voting yes by roll call were Coleman, Snowman, Barnard, Bishop, Kees, Lewis and Krulac. Motion carried.

- H. Consider Approval of Resolution Authorizing a Loan Not to Exceed \$300,000 from the Education Fund to the Transportation Fund

Assistant Superintendent Tad DeRenzy briefly mentioned, as discussed last month, that depending on tax payments there may be a need to borrow from the Education Fund to supply the Transportation Fund.

Board member Coleman moved to approve a resolution authorizing a loan not to exceed \$300,000 from the Education Fund to the Transportation Fund. Bishop seconded. Voting yes by roll call were Coleman, Bishop, Barnard, Kees, Lewis, Snowman and Krulac. Motion carried.

- I. Consider Approval of Canton Union School District #66 Teacher Evaluation Plan Manual

Board member Bishop moved to approve the Canton Union School District #66 Teacher Evaluation Plan Manual. Snowman seconded. Voting yes by roll call were Bishop, Snowman, Barnard, Coleman, Kees, Lewis and Krulac. Motion carried.

- J. Consider Approval of Resolution for Attendance at the IASB-IASA-IASBO Joint Annual Conference, November 20-22, 2020

Board member Krulac moved to approve a resolution for attendance at the IASB-IASA-IASBO Joint Annual Conference, November 20-22, 2020. Bishop seconded. Voting yes by roll call were Krulac, Bishop, Barnard, Coleman, Kees, Lewis and Snowman. Motion carried.

## 11. REPORTS

- A. District Financial Profile

The District Financial Profile was reviewed by board members. Assistant Superintendent Tad DeRenzy mentioned that the Canton Union School District #66 maintained a recognition status of 3.55 out of a 4.0 with 4.0 being the highest recognition status.

## 12. DISCUSSION ITEMS

There were no items for discussion.

### 13. INFORMATION ITEMS

#### A. Western Division Governing Meeting - Virtually on Wednesday, May 27, 2020 at 6:30 PM

1. Board members who are interested in attending can reach out to Emily to get registered. One day prior to the meeting, all registrants will be emailed a Zoom video conferencing link with the meeting date, start time, and meeting documents.

Board members reviewed the information regarding the Western Division Governing Meeting. Any board members interested in attending will reach out to Emily for registration.

### 14. FUTURE AGENDA ITEMS

There were no future agenda items for discussion.

### 15. CLOSED SESSION

#### A. Discuss the Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees of the Public Body [5 ILCS 120/2 (c) (1)]

Board member Coleman moved to enter into closed session to Discuss the Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees of the Public Body [5 ILCS 120/2 (c) (1)]. Krulac seconded. Voting yes by roll call were Coleman, Krulac, Barnard, Bishop, Kees, Lewis and Snowman. Motion carried.

The board entered into closed session at 7:22 PM. The board returned to open session at 8:18 PM.

### 16. ACTION FROM CLOSED SESSION

#### A. Consider a Resolution Authorizing the Honorable Dismissal of all Canton Union School District Reading Aides and School Bus Monitors

Board member Coleman moved to approve a resolution authorizing the honorable dismissal of all Canton Union School District reading aides and school bus monitors. Bishop seconded. Voting yes by roll call were Coleman, Bishop, Barnard, Kees, Lewis, Snowman and Krulac. Motion carried.

Board President Leonard Barnard stated that the board discussed a lot during the closed session. President Barnard said the board was very happy to hear the comments from the Canton Education Association and clear willingness to bring any and all staff back assuming school resumes under normal circumstances. President Barnard stated that unfortunately, due to the lack of flexibility with the sixty day requirement, the board is regretfully forced to take the action this evening; however, the board is hopeful the school district will be back to a normal schedule, but no one knows right now.

### 17. ADJOURN

Board member Coleman moved to adjourn the regular meeting. Lewis seconded. Voting yes by roll call were Coleman, Lewis, Barnard, Bishop, Kees, Snowman and Krulac. Motion carried.

Board President Barnard declared the regular meeting adjourned at 8:20 PM.

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Leonard Barnard, President

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Lori Coleman, Secretary

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Emily Dosier, Recording Secretary