

**2020 AMENDMENT TO
ELEMENTARY SCHOOL PRINCIPAL
CONTRACT OF EMPLOYMENT**

THIS AMENDMENT, made and entered into this 20th day of April, 2020, by and between the BOARD OF EDUCATION OF CANTON UNION SCHOOL DISTRICT NO. 66, FULTON COUNTY, ILLINOIS (hereinafter referred to as the "Board"), and KILEE LIDWELL-MCFERREN, an individual, (hereinafter referred to as the "Principal").

WITNESSETH:

WHEREAS, the Principal previously entered into a performance-based, multi-year Elementary School Principal Contract of Employment with the Board dated April 15, 2019, for a period of three (3) years, commencing July 1, 2019, and ending June 30, 2022 (herein the "Contract"); and

WHEREAS, the Board and the Principal desire to modify the Contract as set forth in this Amendment; and

WHEREAS, the Board and the Principal agree that this Amendment does not extend the Contract pursuant to 105 ILCS 5/10-23.8a; and

WHEREAS, the Board at a regularly-scheduled meeting held on the 20th day of April, 2020, by motion duly made, seconded and carried by majority per a roll call vote, has authorized the execution of this Amendment to the Contract with KILEE LIDWELL-MCFERREN; and

WHEREAS, KILEE LIDWELL-MCFERREN is willing to enter into and execute this Amendment to the Contract.

NOW, THEREFORE, in consideration of the premises and for other good and valuable consideration, the receipt of which is hereby acknowledged, it is agreed between the parties as follows:

A. TERM. Paragraph 2 of the Contract currently provides, in part, as follows:

"The Principal's work year shall include all work days Monday through Friday, ten and one-half (10.5) months per year, except as otherwise provided herein, and except all legal school holidays set forth in Section 24-2 of the Illinois School Code that the Board has not waived and/or modified, as allowed by law. The Principal shall work August 1 through June 15."

The Board and Principal hereby modify the quoted portion of Paragraph 2 by deleting the stricken sentence and inserting the underlined sentence, for that portion of the Paragraph to read as follows:

“The Principal’s work year shall include all work days Monday through Friday, ten and one-half (10.5) months per year, except as otherwise provided herein, and except all legal school holidays set forth in Section 24-2 of the Illinois School Code that the Board has not waived and/or modified, as allowed by law. ~~The Principal shall work August 1 through June 15.~~ The Principal shall work all student and/or teacher attendance days during the school year, with summer work days to be determined in consultation with the Superintendent or designee.”

B. SALARY. Paragraph 5 of the Contract currently provides as follows:

“5. **SALARY.** The Principal shall receive a salary of \$75,323 for the 2019-2020 school year. Such annual salary shall be paid in substantially equal installments in accordance with the policies of the Board established from time to time with respect to the payment of salaries to other licensed members of its professional staff.”

The Board and Principal hereby modify the terms of Paragraph 5 by inserting the underlined sentence, for the Paragraph to read as follows:

“5. **SALARY.** The Principal shall receive a salary of \$75,323 for the 2019-2020 school year. The Principal shall receive a salary of \$78,336 for the 2020-2021 school year. Such annual salary shall be paid in substantially equal installments in accordance with the policies of the Board established from time to time with respect to the payment of salaries to other licensed members of its professional staff.”

C. TUITION REIMBURSEMENT/ DOCTORAL DEGREE. Paragraph 19 of the Contract currently provides, in part, as follows:

“If the Principal receives a doctoral degree in an educational or education administration field, the Board will increase the Principal’s salary by 5%. Total pay increases will be capped at 3% per year to avoid any penalties upon the Board pursuant to Illinois law or regulations as may exist from time to time.”

The Board and Principal hereby modify the quoted portion of Paragraph 19 by deleting the stricken percentage and inserting the underlined percentage, for that portion of the Paragraph to read as follows:

“If the Principal receives a doctoral degree in an educational or education administration field, the Board will increase the Principal’s salary by 5%. Total pay increases will be capped at ~~3%~~ 6% per year to avoid any penalties upon the Board pursuant to Illinois law or regulations as may exist from time to time.”

D. **No Extension of Contract.** The parties agree that this Amendment is not an extension of the term of the Contract pursuant to the provisions of Section 10-23.8a of the School Code, and does not alter Paragraph 1 of the Contract.

E. **All Other Terms.** The parties agree that all other terms contained in the Contract, dated April 15, 2019, that do not conflict with the terms stated above shall remain unchanged.

This Amendment may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals the date first above written.

PRINCIPAL

**BOARD OF EDUCATION OF CANTON
UNION SCHOOL DISTRICT NO. 66,
FULTON COUNTY, ILLINOIS**

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KILEE LIDWELL-MCFERREN

By: 

Its President

Attest: 

Its Secretary